

W-2s vs s Who Should be an Independent Contractor in

Contact: jerry

Email: jerrypaul2121@gmail.com

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Address: 600 N Broad Street Suite 5 #3253 Middletown, DE 19709, Middle
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In 2025, the choice between W-2s vs 1099s really depends on what your business needs. W-2 employees work set hours with company benefits and supervision, making them ideal for long-term roles where consistency matters. On the flip side, 1099 independent contractors offer more flexibility—they manage their own taxes and usually take on specific projects, which works well for short-term or specialized tasks. It's important to classify workers correctly following IRS rules to avoid any issues. Independent contractors typically have more control over how they work and often juggle multiple clients. Understanding the difference between W-2s vs. 1099s helps businesses stay compliant and succeed in today's gig economy.

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